Foundation // Source

Job Title: **Senior Software Engineer**
Supervisor: **Senior Engineering Manager**
Supervises: **NONE**
Position Type: **EXEMPT**
Location: **Utah Office**
Date: **3/8/2022**

What We Do
Foundation Source helps people and companies make a difference in the world with their private foundation giving

Overview of Position:
The Foundation Source Senior Software Engineer is responsible for technical direction, providing a strong technical direction and technical vision, resolving technical disagreements with parties and involve Architect as needed and managing the technical quality of team deliverables. He/She ensures the team uses appropriate engineering practices and invests in continual improvements to tooling or technical debt, and that the system evolves to meet its changing needs and environment.

The Senior Software Engineer needs to have a great deal of professional experience in software development and a deep understanding of technology but should also be personable and capable enough to effectively work technically and collaborate with others.

Essential Responsibilities:

- Take on tasks, stories, and code
- Participate in building Technical Roadmap with other Software Engineers and Architect
- Support in hiring and training technical personnel
- Collaborating with their team to identify and fix technical problems/blockers
- Sponsor and promote quality, design, patterns, standards, and code review
- Ensure code review takes place following defined process
- Manages branching/merging effectively
- Builds release packages as required
- Actively promote Code quality during the SDLC
- Conducting security audits to identify areas of improvement as needed
- Guiding team members through technical issues and challenges

Key Qualifications:

- 8+ years of software development experience. 5+ years of Java experience
- Experience with automated testing frameworks like JUnit, TestNG.
- Deep understanding of Java language constructs
- Strong software design skills with a deep understanding of object-oriented programming fundamentals and design patterns
- Experience with high-performance, threaded applications
- Excellent technical problem-solving and debugging skills
- Experience with REST and SOAP based Webservices
- Strong self-motivation and willingness to tackle challenging problems
- Ability to provide leadership and mentoring in a team environment
- Ability to work with remote team members
- JavaFX Experience a plus
- BS, or MS in Computer Science or equivalent experience
- Technical skills: He/She will have strong technical abilities in development, knowledge of design patterns and coding standards.
- Leadership: He/She ensures everyone remains productive and gets projects done on time with great focus on technology.
- Communication: He/She is offering support and guidance to the team, so it's important to be able to give clear instructions and set expectations.
- Multitasking: He/She can manage many projects at once while still meeting deadlines and presenting innovative products. Focus on improving your decision-making and organizational abilities to help you effectively manage your workload.

About Foundation Source:

Foundation Source is America's leading provider of support services for private foundations—from set-up and administration to high-level philanthropic advisory services. The Company's full suite of back-office, online, and advisory services helps its foundation clients ease the administrative burden, engage board and family members, and deliver greater social impact.

Foundation Source's client base of foundations created and operated by high-net-worth and ultra-high-net-worth individuals and families has grown significantly over the years due to its innovative product offering and strong focus on philanthropy within the market. Today, Foundation Source serves over 1,600 private foundations nationally representing almost $15 billion in assets under administration.   The Company is headquartered in Fairfield, CT.

Physical Demands and Work Environment:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or

feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Note:
This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.